

Date: May 20, 2016

To Whom It May Concern:

Shin-ichi Tate
Dean
Hiroshima University Graduate School of Science
(Official seal omitted)

Faculty Recruitment (Request)

This is to announce that Hiroshima University Graduate School of Science seeks a faculty member. Following is our recruitment details.

We would appreciate it if you communicate this announcement to relevant audiences. Also, we would be happy if you can recommend someone who meets our requirements or encourage hopeful candidates to apply for the position.

Sincerely,

Recruitment Information

1. Affiliation (Appointment): Academy of Hiroshima University (Department of Earth and Planetary Systems Science,
Hiroshima University Graduate School of Science
 2. Position(s) and the number of opening(s): Professor or Associate Professor, one (1)
Note a desired position in the application document.
 3. Commencing date of employment:
The time when it's for 2016 years as early as possible after October 1
 4. Field of Specialization: Earth and Planetary Systems Science related to the Origin and Evolution of Life
 5. Teaching responsibilities:
Undergraduate programs (Specialized education courses): Earth and Planetary Systems Science, etc.
Liberal arts courses: Earth and Planetary Systems Science, etc.
Graduate programs (Master's programs): Earth and Planetary Systems Science, etc.
Graduate programs (Doctoral programs): Earth and Planetary Systems Science, etc.
- * In addition to the courses listed above, he or she may be asked to teach other general education courses and/or discipline specific courses in other department(s) and graduate school(s).
6. Qualifications
Applicants must satisfy all of the following requirements.

- (1) Hold a doctoral degree (or equivalent degree conferred by a foreign institution)
- (2) Be able to supervise master's and doctoral students in thesis preparation
- (3) Applicants are recommended to have research career of more than total one year outside of Japan and have ability to teach classes in English.

7. Application materials required

- (1) Curriculum vitae (Use the standard resume form available in shops. Attach your photo.). If you have a history of being employed by Hiroshima University (as a TA, RA, researcher, etc.) in the past five years, be sure to state all positions you have held.
- (2) List of publications and presentations (Group into reviewed and non-reviewed, and number each publication or presentation. Affix an "*" to the number of each of your 5 major publications or presentations.)
- (3) 5 major publications or presentations (Reprints or photocopies)
- (4) Patents and their contents
- (5) Major educational activities
- (6) Major social contributions
- (7) Major activities in management and administration at universities or other institutions
- (8) Status of acquisition of external grants in the last ten years
- (9) Aspirations and plans for research and education after taking office (limit: 1000 words in English)
- (10) Names and contact information for references (2 persons)

8. Application Deadline:

All application documents must reach us by June 30, 2016 (Japan time).

9. Address to Which to Send Application Documents

Prof. Ikuo Katayama, Chairperson, Department of Earth and Planetary Systems Science, Graduate School of Science, Hiroshima University, 1-3-1 Kagamiyama, Higashi-Hiroshima 739-8526, Japan

* Print in red "Application documents for a faculty member position in the Department of Earth and Planetary Systems Science" on the envelope containing the application documents and send it by registered mail.

10. Selection Procedures

- (1) Selection based on application documents.
- (2) We may hold an interview as needed. The interview may include a mock lesson. In such a case, please note that no travel expenses will be provided. If we hold interviews with applicants who have passed the selection based on their application documents, we will inform them of the form of interview that we plan to have.
- (3) Hiroshima University promotes gender-equal society. In accordance with the legislative intent of the Basic Law for a Gender-Equal Society, our university will hire a female applicant rather than a male applicant when the achievements (including research achievements, academic achievements, societal contribution, etc.) and character of both applicants are considered equal.

11. Salary, etc.

The monthly salary system will be applied to successful candidates depends on his/her personal history, however, it might annual salary system is applied, if there is a person's consent.

(Regulations Concerning Salaries of Hiroshima University Faculty Members will be applied. Regulations Concerning Salaries of Hiroshima University Faculty Members under Annual Salary System will be applied.)

12. Evaluation

We conduct individual performance evaluations for all Hiroshima University faculty members after their employment, numerically rate their performance, and translate their evaluation results into their treatment.

13. Miscellaneous

(1) In the case of applicants who will be employed by Hiroshima University after retiring from the national government, an independent administrative institution, local public authority, government-affiliated financial corporation as specified in the Act on National Public Officers' Retirement Allowance, etc., their term of office at their former place of employment and at Hiroshima University will not be combined. Be sure to note this change from before the incorporation of national universities.

For applicants who will be employed by Hiroshima University after retiring from another national university corporation, independent administrative corporation national institute of technology, etc., their term of office at their former place of employment and at Hiroshima University will be combined as before, provided that their current place of employment has the same regulation as this.

(2) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.

(3) Personal information obtained from application documents will not be used or provided to any third party for purposes other than the necessary procedures related to personnel affairs, salary, and welfare. Application documents of applicants whom we have decided not to employ will be treated with an appropriate manner, after the completion of relevant selection processes.

14. Contact

Prof. Ikuo Katayama, Chairperson, Department of Earth and Planetary Systems Science, Graduate School of Science, Hiroshima University, 1-3-1 Kagamiyama, Higashi-Hiroshima 739-8526, Japan

Tel: 082-424-7468

Fax: 082-424-0735

E-mail: katayama@hiroshima-u.ac.jp